

LVI

LEADERSHIP
VERSATILITY
INDEX

GROUP REPORT

Jan 2023

DELIVERED TO

DELIVERED BY


LEAD+
enter next level


POWERED BY





KAISER
leadership solutions



 FORCEFUL	Too Little	Right Amt	Too Much
10 Expects a lot	8%	85%	8%
2 Assumes authority	15%	85%	0%
4 Steps in	15%	85%	0%
7 Decisive	15%	77%	8%
12 Holds people accountable	23%	77%	0%
6 Speaks up	23%	69%	8%
9 Pushes people hard	23%	69%	8%
8 Doesn't back down	8%	62%	31%
1 In control	38%	54%	8%
3 Gives direction	38%	54%	8%
5 Takes a position	54%	46%	0%
11 Provides critical feedback	54%	46%	0%

 STRATEGIC	Too Little	Right Amt	Too Much
6 Growth-oriented	0%	100%	0%
12 Encourages innovation	0%	100%	0%
8 Builds capacity	0%	92%	8%
10 Early adopter	15%	85%	0%
5 Takes risks	31%	69%	0%
3 Externally aware	38%	62%	0%
7 Entrepreneurial	38%	62%	0%
4 Looks ahead	46%	54%	0%
9 Question the status quo	46%	54%	0%
2 Big-picture perspective	46%	46%	8%
1 Thinks strategically	62%	38%	0%
11 Creative	62%	38%	0%

 ENABLING	Too Little	Right Amt	Too Much
7 Participative	0%	100%	0%
12 Gives people a chance	8%	85%	8%
6 Listens	15%	85%	0%
9 Shows empathy	15%	85%	0%
11 Shows appreciation	15%	85%	0%
5 Asks for input	23%	77%	0%
4 Stands back	8%	69%	23%
2 Delegates	15%	69%	15%
3 Hands-off	15%	69%	15%
1 Empowers	8%	62%	31%
8 Open to influence	15%	62%	23%
10 Coaches people	54%	46%	0%

 OPERATIONAL	Too Little	Right Amt	Too Much
2 Involved in tactical details	23%	31%	46%
9 Relies on what works	0%	92%	8%
4 Jumps on problems	0%	85%	15%
5 Conservative about risk	0%	85%	15%
3 Internally focused	8%	85%	8%
6 Practical about change	15%	85%	0%
7 Focused on priorities	23%	77%	0%
8 Contains costs	23%	77%	0%
10 Disciplined	31%	69%	0%
12 Follows up	31%	69%	0%
11 Structured	38%	62%	0%
1 Drives for results	23%	54%	23%